## Find Your Career Path in Corrugated with ICPF:

Quiz Questions & Job Categories to Guide Corrugated Candidates



- 1 How do you approach learning new skills or technologies?
  - a) I like to learn through hands-on experience.
  - b) I enjoy learning from others and collaborating on new ideas.
  - c) I like structured learning programs that follow set guidelines.
  - d) I enjoy experimenting and trying out new ideas on my own.

### 2 When faced with a problem, how do you find a solution?

- a) I analyze data and use logical reasoning.
- b) I collaborate with others to brainstorm ideas.
- c) I follow the rules or I ask for help from an experienced adult.
- d) I think creatively and explore innovative solutions.

### 3 What tasks are the most important to you in a fast-paced work environment?

- a) Tasks that directly impact production deadlines.
- b) Tasks that impact long-term efficiency.
- c) Tasks that are most urgent and include potential risks.
- d) Tasks that require my input and direction.

#### 4 How do you approach decision-making?

- a) I make decisions after analyzing data and facts.
- b) I involve others in the decision-making process.
- c) I look for existing resources or instructions.
- d) I make decisions with creativity and an open mind.

### 5 How do you like to work with others?

- a) I like to work independently.
- b) I enjoy working in a team and collaborating with others.
- c) I like working in a structured environment with clear guidelines.
- d) I enjoy leading and motivating others towards a common goal.

#### 6 How do you ensure a safe work environment for yourself and others?

- a) I would adhere strictly to safety protocols and guidelines
- b) I would conduct regular safety inspections and report any hazards.
- c) I would promote a culture of safety through awareness campaigns and training.
- d) I would encourage open communication about safety concerns among team members.

technical skills

problemsolving abilities

attention to detail

decisionmaking

teamwork & communication

safety awareness

## 7 What motivates you?

- a) Seeing results.
- b) Working with others.
- c) Solving problems.
- d) Inspiring others.

## 8 What is most important to you in a future work environment?

- a) Efficiency and productivity
- b) Teamwork and collaboration
- c) Structure and organization
- d) Creativity and innovation

leadership potential

## Thank you for your answers! See your results on the next page...



## **Get Your Results:**

Job Categories & Personality Types Associated with Corrugated Packaging Openings

Individuals who possess a combination of realistic and investigative traits are both practical and analytical. They enjoy hands-on work with tools or machines while also engaging in solving complex problems through research, analysis, and critical thinking. These individuals thrive in roles that involve both physical activity and intellectual challenges.

mostly a's

# REALISTIC & INVESTIGATIVE



Manufacturing
Operations &
Maintenance



Engineering & Technology



Environmental Health & Safety

Individuals who possess a blend of enterprising and artistic traits are both ambitious and creative. They enjoy taking on leadership roles while also finding fulfillment in expressing themselves through art, design, or writing. These individuals excel in roles that involve persuasion, negotiation, business management, marketing, and communications where they can leverage their creativity and originality to drive innovation and success.

mostly **b**'s

# ARTISTIC & ENTERPRISING



Sales



Marketing & Design



Customei Service

Individuals who possess a combination of social and conventional traits are both empathetic and detail-oriented. They enjoy helping others while also finding satisfaction in working with data or following set procedures. These individuals excel in roles that involve working with people, where they can utilize their empathy and precision to provide support. Additionally, they thrive in positions that require organization and adherence to rules, where their attention to detail ensures efficiency and accuracy.

mostly c's

## SOCIAL & CONVENTIONAL





Accounting & Finance



Supply Chain & Logistics

The personality type well-suited to innovation and leadership roles combines traits of creativity, ambition, assertiveness, and empathy. These individuals are ambitious and assertive, thriving in leadership positions where they can influence others and drive change. They are able to understand and connect with others effectively. This blend of traits allows them to innovate, inspire, and lead with vision, while also fostering collaborative relationships and bringing out the best in their teams.

mostly d's
INNOVATIVE &
A LEADER



Project Management



Production Supervisor



Plant Management