



ICPF Talent Acquisition Committee Charter

Vision: *The ICPF Talent Acquisition Committee is designed to identify and improve recruiting practices to attract a talented, motivated, diverse workforce to the corrugated packaging industry.*

Mission Statement: *The Talent Acquisition Committee will leverage the perspectives of experienced hiring managers across corrugated packaging to elevate the value of ICPF programs and resources through key industry partnerships.*

Activities: *The activities of the committee will include, but are not limited to:*

- Share best practices for hiring across a range of roles in the corrugated packaging industry.
- Engage in the following efforts to grow the workforce:
 - **Evaluate** existing recruitment strategies
 - **Collaborate** to provide a modernized approach to attract a new generation of job seekers to the industry
 - **Identify** ways to retain talented employees
- ICPF will use feedback from the committee to develop valuable resources and training, while improving existing tools for hiring teams to expand their reach and enhance their approach to attracting motivated, qualified job seekers.
- Leverage the voices of industry experts and experienced hiring managers to supplement the committee's discussions and key areas of focus.
- Discuss strategies to support diversity, equity and inclusion within the industry by highlighting employees in a variety of roles with diverse backgrounds and identities.